



LYONS MCGOVERN LLP

LABOR & EMPLOYMENT ALERT FOLLOW-UP

As reported in our recent client alert, New York State Division of Human Rights Releases Drafts of Long-Awaited Sexual Harassment Training Requirements, Policy and Complaint Form, employers must provide sexual harassment training to all of their employees.

The deadline for training, which had been January 1, 2019, has been extended to October 9, 2019.

The state has also issued the final Training Requirements along with the final Model Sexual Harassment Policy and Model Complaint Form. The due date for the policy implementation was October 9, 2018, and employers are reminded that all new hires must receive a copy of the policy upon hiring.

Lyons McGovern will provide additional guidance in the coming weeks.

At Your Service

The attorneys at Lyons McGovern LLP are available to provide assistance with guidance on both New York State and New York City anti-harassment requirements, including ensuring that employers have the necessary policies in place regarding anti-harassment in the workplace and procedures to effectively respond to complaints. Lyons McGovern also provides anti-harassment training tailored to your company's specific business and needs.

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